



**Missouri State**<sup>™</sup>  
U N I V E R S I T Y



Department of  
**English**

## Definition of Ranked Research – Active Faculty

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The English Department's current guidelines for tenure, promotion, and annual appointment define expectations for ranked faculty scholarly/creative activity as follows:

At least one full-length scholarly publication or short story (minimum of 4000 words) must be published on average every two years in a distinguished peer-reviewed journal/venue that is reputable in one of the applicant's academic/creative/professional specialties. A book is roughly equivalent to six articles (with consideration given to the number and length of the chapters). Individual poems are weighted according to the quality of publication, with a minimum of three poems (published in a national journal with a competitive acceptance rate) being equal to a scholarly article. Engaged public scholarship (as defined by the Faculty Handbook), professional work, or a substantial external grant (funded) may substitute for *one* scholarly publication. Single-authored and co-authored work are both valued; web and print publications are both valued. Meeting this research goal establishes *minimal* eligibility for tenure and/or promotion.

Shorter publications, non-peer-reviewed publications, conference presentations, edited collections, readings/performances, awards, or less substantial websites and grants are considered *valuable supplements*, but do not replace the publication requirement for minimal eligibility.

Between publications, a faculty member may demonstrate sustained progress on scholarly/creative work by submitting, in her/his annual activity report, proof that s/he has submitted a manuscript for publication or reached a milestone in the completion of a large, ongoing scholarly/creative project. Valid proof of such progress is restricted to correspondence with publishers, journal editors, and collaborators.